

5 Employee Benefits to Combat the Great Resignation

Attracting quality talent and retaining top performers remains a struggle for employers. As the economy opens back up, a significant number of employees are unwilling to return to the status quo that was established pre-pandemic. Experts are calling this the “Great Resignation”.



To combat turnover, recent workplace survey data reveals the most coveted employee benefits changes workers are looking for.



Retirement Planning

Offering a 401(k) with contribution matching can be a powerful attraction and retention tool.



Wellness Programs

70% of US workers said their level of burnout has worsened throughout the pandemic.



Expanded Health Benefits

By offering generous health benefits, employers can compete for top talent.



Performance Bonuses and Management

Employees want to be recognized for their hard work. Failing to do so can lower morale and affect retention.



Greater Workplace Flexibility

47% of employees said they would leave their current jobs if their employers forced them back into the workplace.