

Employee Emotional Intelligence Scorecard

This evaluation form can help you determine which employees could benefit most from emotional intelligence (EI) training.

Instructions: Begin by answering the questions below. Each response will be given a numerical value depending on the answer. After completing the questions, total your score using the scale at the bottom of the page.

Yes: 1 point | **No:** 0 points

Questions

	Yes	No	Score
Does the employee constantly argue and shift blame?	<input type="checkbox"/>	<input type="checkbox"/>	
Does the employee have trouble working with other team members?	<input type="checkbox"/>	<input type="checkbox"/>	
Does the employee ignore other people's viewpoints?	<input type="checkbox"/>	<input type="checkbox"/>	
Is the employee prone to emotional outbursts?	<input type="checkbox"/>	<input type="checkbox"/>	
Is the employee constantly upset or seemingly irritated?	<input type="checkbox"/>	<input type="checkbox"/>	
Is the employee withholding when asked about how they're feeling?	<input type="checkbox"/>	<input type="checkbox"/>	
Does the employee respond poorly to feedback, critical or not?	<input type="checkbox"/>	<input type="checkbox"/>	
Would you describe the employee as having a lack of self-awareness?	<input type="checkbox"/>	<input type="checkbox"/>	
Would you describe the employee as lacking empathy?	<input type="checkbox"/>	<input type="checkbox"/>	
Does the employee's behavior make them difficult to be around?	<input type="checkbox"/>	<input type="checkbox"/>	
Total Score			

0-3: Employee could benefit from some emotional intelligence training. Speak with Tilson for resources.

4-7: Employee should receive emotional intelligence training immediately. Speak with Tilson for resources.

8-10: Employee is an organizational liability without emotional intelligence training. Speak with Tilson for resources.