



Employee Engagement Survey

Many employee surveys focus on employee satisfaction, as it is assumed that satisfied, happy employees will be more productive and have higher retention rates. However, recent research has shown that a more telling determinant of productivity and performance is employee engagement.

The following page features a customizable engagement survey for you to use. Review, customize and distribute the survey to gauge your employees' engagement levels.

**Let Tilson get to work
for you *today*.**

email: info@tilsonhr.com
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[COMPANY NAME] does its best to provide a safe, comfortable and productive work environment for all its employees.

To ensure we are doing our part, we need some feedback from you. Please complete the short survey below to help us understand your experience here. This survey is anonymous and is meant solely to help you enhance your experience with [COMPANY NAME]. Thank you in advance for your valued participation.

Please speak with [NAME] if you have any questions or concerns about completing the survey.

| QUESTIONS | YES | SOMETIMES | NO |
|---|-----|-----------|----|
| Do you know what is expected of you at work? | | | |
| At work, do you have the opportunity to do what you do best every day? | | | |
| Do you receive recognition or praise for a job well done? | | | |
| Do you trust your immediate supervisor? | | | |
| Do you trust the upper management of your company? | | | |
| Do you receive consistent feedback on your work? | | | |
| Are you held accountable for your progress and performance? | | | |
| At work, do your opinions seem to count? | | | |
| Do you understand how your job relates to the company's mission and goals? | | | |
| Are your fellow employees committed to doing quality work? | | | |
| Do you have a close friend at work? | | | |
| Are there professional learning and development opportunities within your organization? | | | |